

# SAFEGUARDING POLICY STATEMENT



***Each person who works within this organisation will agree to abide by these recommendations and the guidelines established by organisation.***

***The following person is the named Safeguarding Officer:***

Stephen Brock, Chair of Board of Trustees. Deputy: Olivia Shaw

***The application of this policy will be reviewed each year and a report provided by the Safeguarding Officer to the CNI Board of Trustees.***

We believe that every person has a value and dignity, which comes directly from the creation of male and female in God's own image and likeness. Christians see this potential as fulfilled by God's re-creation of us in Christ. This implies that, among other things, there is a duty to value all people as bearing the image of God and therefore to protect them from harm.

***We will endeavour to safeguard children, young people and adults by:***

- Carefully selecting and training all those with any responsibility within CNI, in line with safer recruitment principles, including the use of criminal records disclosures and registration with the relevant vetting and barring schemes.
- Supporting, resourcing, training and regularly reviewing those who undertake work with children, young people and adults.
- Encouraging safe, caring environments within each of the projects associated with or affiliated to CNI; and to develop within them a culture of informed 'vigilance', as to the dangers of abuse.
- Recognising that it is the responsibility of each of us to prevent the physical, emotional, sexual, financial, organisational and spiritual abuse of children, young people and adults, and to report any such abuse that we discover or suspect
- Responding without delay to every complaint made which suggests that a child, young person or adult may have been harmed, co-operating with the police and local authority in any investigation.
- Seeking to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- Committing ourselves to promoting safe practice by those in positions of trust.
- Challenging any abuse of power, especially by anyone in a position of trust.
- Offering pastoral care and support, including supervision and referral to the proper authorities, to any member of our organisation should they be known to have offended against a child, young person or adult.

Signed: *S. Brock* Name & Position: *Stephen Brock, Chair*

Date: *27/06/18*